

Section 2

**Christopher Robilotti <robilottic@scolonie.org>**

Request To File Formal Title IX Complaint

1 message

Kevin Martin <kmartin261@aol.com>
To: "robilottic@scolonie.org" <robilottic@scolonie.org>

Tue, Apr 1, 2025 at 8:22 AM

Mr. Robilotti,

As a Title IX Co-Coordinator of the South Colonie School District and pursuant to our telephone conversation and your direction at 3:59 p.m. on Friday, 3/28/25, I am contacting you to inform you that I request to file a formal Title IX Complaint.

My contact information for all communication regarding this matter includes:

kmartin261@aol.com

(518)461-2619

Thank You,
Kevin Martin



Christopher Robilotti <robilottic@scolonie.org>

Re: Request To File Formal Title IX Complaint

1 message

Kevin Martin <kmartin261@aol.com>
To: Christopher Robilotti <robilottic@scolonie.org>

Tue, Apr 1, 2025 at 9:43 AM

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The title IX violation I am filing a formal complaint against includes my daughter, [REDACTED] a female track athlete, repeatedly having a male track athlete enter and use a designated female locker room as she and a large group of female track athletes change clothing and prepare for track practice, the most recent occasion taking place on Wednesday, 3/26/25.

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Re: Request To File Formal Title IX Complaint

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To: Christopher Robilotti <robilottic@scolonie.org>

Tue, Apr 1, 2025 at 1:26 PM

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The locker room location in relation to 3/26/25, included the female locker room located near the MUG as the other available locker room is currently under renovation and unavailable for use.

On 12/17/24, the same female locker room, located near the MUG, was also accessed by the same male track athlete as my daughter, [REDACTED] was present with a group of female track athletes, changing and preparing for track practice.

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Mon, Apr 21, 2025 at 3:50 PM

Mr. Robilotti,

Thank you for this communication. I appreciate your response; however, you failed to answer any of the questions posed. If all questions posed will be addressed/answered in the forthcoming updated report, I will review them upon receipt. If some or all questions are not addressed in the report, I respectfully ask again that a response is received regarding my questions from my communication on 4/18/25 as it is relevant, reasonable and acceptable information to share with me regarding my Title IX complaint.

Additionally, I am formally documenting with you, as a Title IX Co-Coordinator for the school district, and as the Title IX Co-Coordinator handling my complaint, a position that necessitates additional and separate training/learning aside from your regular duties within the school district, your mishandling of this formal complaint, information you are not providing and errors being made in relation to my complaint is extremely concerning.

Thank You,
Kevin Martin

On Monday, April 21, 2025 at 12:38:44 PM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for bringing this to my attention and your intent to appeal. The date is noted for the record and your email has been shared with the Superintendent. However, I will revise the document with the appeal information and send it to you. I will send that updated document to you electronically to expedite the process for you.

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As it is now a week with no further communication and as [REDACTED] participates and changes for track daily in the female locker room, please inform us of what accommodations the district is meaning and were "happy to discuss" so that [REDACTED] comfortability, safety and privacy are ensured moving forward.

Thank You,
Kevin Martin

On Tuesday, April 1, 2025 at 01:26:52 PM EDT, Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

My apologies, I incorrectly stated the year at the end of my previous email as 3/26/28, versus 3/26/25.

The locker room location in relation to 3/26/25, included the female locker room located near the MUG as the other available locker room is currently under renovation and unavailable for use.

On 12/17/24, the same female locker room, located near the MUG, was also accessed by the same male track athlete as my daughter, [REDACTED] was present with a group of female track athletes, changing and preparing for track practice.

Thank You,
Kevin Martin

On Tuesday, April 1, 2025 at 10:35:16 AM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for the information. For the purposes of the investigation, would you be able to share what locker room location this has occurred and if possible a date or range of dates that the claim covers?

Chris Robilotti

On Tue, Apr 1, 2025 at 9:43 AM Kevin Martin <kmartin261@aol.com> wrote:
Mr. Robilotti,

As a title IX Co-Coordinator of the South Colonie School District and pursuant to our telephone conversation and your direction at 3:59 p.m. on Friday, 3/28/25, I am contacting you to inform you that I request to file a formal Title IX complaint.

I understand you are trying to follow protocols for filing a formal complaint. However, it is challenging for me to do so when in our conversation on 3/28/25, you cut me off in conversation and stated, "email me," with no further instruction or guidance on how to do so, and when asking follow up questions related to the matter, you responded with "I don't know," and "I don't have an answer for that."

The title IX violation I am filing a formal complaint against includes my daughter, [REDACTED] a female track athlete, repeatedly having a male track athlete enter and use a designated female locker room as she and a large group of female track athletes change clothing and prepare for track practice, the most recent occasion taking place on Wednesday, 3/26/25.

I have previously attempted to communicate and review this matter with William Behrle, Executive Principal of Colonie High School and William Roemer, Athletic Director of South Colonie School District on 3/26/25 and 3/27/25, specifically requesting that Title IX be considered in their review of the matter.

On 3/28/25, I received return communication from William Behrle, William Roemer, with their addition of David Perry, Superintendent of South Colonie School District, that did not deny the violation had taken place on 3/26/28. Their communication further stated that this was allowed, would continue to be allowed, accommodations regarding [REDACTED] and citation of NYS laws that supported their decision making while ignoring and never addressing updated, by federal court rule, Title IX policy.

Thank You,
Kevin Martin

On Tuesday, April 1, 2025 at 08:30:08 AM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Mr. Martin,

Thank you for sending the email communication. I would ask that you specify the Title IX violation that you are filing a formal complaint against. My intent is not to be difficult, just following the protocols for a filling of a formal complaint.

Chris Robilotti

On Tue, Apr 1, 2025 at 8:22 AM Kevin Martin <kmartin261@aol.com> wrote:
Mr. Robilotti,

As a Title IX Co-Coordinator of the South Colonie School District and pursuant to our telephone conversation and your direction at 3:59 p.m. on Friday, 3/28/25, I am contacting you to inform you that I request to file a formal Title IX Complaint.

My contact information for all communication regarding this matter includes:

kmartin261@aol.com

(518)461-2619

Thank You,
Kevin Martin



Christopher Robilotti

Assistant Superintendent of Human Resources & Safe Schools

(518) 869-3576 X0470

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Christopher Robilotti <robilottic@scolonie.org>

Re: Request To File Formal Title IX Complaint

1 message

Kevin Martin <kmartin261@aol.com>

To: Christopher Robilotti <robilottic@scolonie.org>

Mon, Apr 21, 2025 at 4:21 PM

Mr. Robilotti,

Thank you for this update.

Kevin Martin

On Monday, April 21, 2025 at 04:02:24 PM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for your email. The official response will include responses to the questions that you presented in your email dated 4/18/2025. I will share your official documentation of the handling of your claim with the Superintendent.

Chris Robilotti

On Mon, Apr 21, 2025 at 3:50 PM Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

Thank you for this communication. I appreciate your response; however, you failed to answer any of the questions posed. If all questions posed will be addressed/answered in the forthcoming updated report, I will review them upon receipt. If some or all questions are not addressed in the report, I respectfully ask again that a response is received regarding my questions from my communication on 4/18/25 as it is relevant, reasonable and acceptable information to share with me regarding my Title IX complaint.

Additionally, I am formally documenting with you, as a Title IX Co-Coordinator for the school district, and as the Title IX Co-Coordinator handling my complaint, a position that necessitates additional and separate training/learning aside from your regular duties within the school district, your mishandling of this formal complaint, information you are not providing and errors being made in relation to my complaint is extremely concerning.

Thank You,
Kevin Martin

On Monday, April 21, 2025 at 12:38:44 PM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for bringing this to my attention and your intent to appeal. The date is noted for the record and your email has been shared with the Superintendent. However, I will revise the document with the appeal information and send it to you. I will send that updated document to you electronically to expedite the process for you.

Chris Robiotti

On Fri, Apr 18, 2025 at 7:47 AM Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

I am in receipt, via regular mail, of the Title IX Complaint report you have completed.

It is my understanding after reviewing this document that the South Colonie School District is informing me that the complaint, investigation and outcome are now complete due to sharing in the report the "District Outcome and Actions." If this is incorrect, please let me know.

I am informing you that I would like to formally appeal and am in need of further information that was not provided in your report to assist me in the appeals process. Please provide answers to my questions below:

- Please share the training and/or certifications you have completed as part of your role of Title IX Co-Coordinator, and the link/information in relation to this on the school district website, if it is available, for parent review
- Name(s) of investigator
- Name(s) of decision-maker
- Link/information for the appeals process and procedures for appealing the outcome within the school district
- Why did you not provide and include appeal information/timeline/process/procedures with the report? The report does not address the right to appeal, provide details on how to file an appeal, deadline for filing, the person to whom the appeal should be sent and specific grounds for appeal. Why did you not include this information in the report?

Thank You,
Kevin Martin

On Tuesday, April 8, 2025 at 05:50:24 PM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for your email. Here are responses to your questions:

Please provide me with the link/information for the Title IX policy the district currently has available/is following for parent view/review/information purposes. **Link #1 - Title IX, Link #2 - Policies identified in Title IX Statement**

Please also provide me with the link/information for the school district's procedures/protocol in response to a Title IX complaint. **NYSED Guidance Document for Schools**

Finally, in communication received from administration on 3/28/25, Mr. Behrle and Mr. Roemer shared, "We are happy to discuss any accommodations that would help students feel comfortable while ensuring compliance with state regulations."

In return communication on 4/1/25, I asked a clarifying question for specific examples of accommodations for [REDACTED] as they offered in their email.

Later that afternoon, Mr. Behrle responded but did not answer or address this question and did not discuss accommodations as offered.

As it is now a week with no further communication and as [REDACTED] participates and changes for track daily in the female locker room, please inform us of what accommodations the district is meaning and were "happy to discuss" so that [REDACTED] comfortability, safety and privacy are ensured moving forward.

As a District and a High School, we take student privacy concerns seriously. To support all students and student-athletes, we provide

access to alternative changing areas, such as private stalls or the all-gender restrooms. These are options for all students to use if they feel it is an option that makes sense to them. They are not meant to be punitive suggestions. Mr. Behrle referenced how important it is that students report any incidents that they feel jeopardize their privacy. Subsequently, if there is a student that enters a designated space that they should not be in, then the administration will address that accordingly.

Chris Robilotti

On Tue, Apr 8, 2025 at 4:15 PM Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

Please provide me with the link/information for the Title IX policy the district currently has available/is following for parent view/review/information purposes.

Please also provide me with the link/information for the school district's procedures/protocol in response to a Title IX complaint.

Finally, in communication received from administration on 3/28/25, Mr. Behrle and Mr. Roemer shared, "We are happy to discuss any accommodations that would help students feel comfortable while ensuring compliance with state regulations."

In return communication on 4/1/25, I asked a clarifying question for specific examples of accommodations for [REDACTED] as they offered in their email.

Later that afternoon, Mr. Behrle responded but did not answer or address this question and did not discuss accommodations as offered.

As it is now a week with no further communication and as [REDACTED] participates and changes for track daily in the female locker room, please inform us of what accommodations the district is meaning and were "happy to discuss" so that [REDACTED] comfortability, safety and privacy are ensured moving forward.

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On 12/17/24, the same female locker room, located near the MUG, was also accessed by the same male track athlete as my daughter, [REDACTED] was present with a group of female track athletes, changing and preparing for track practice.

Thank You,
Kevin Martin

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Thank you for the information. For the purposes of the investigation, would you be able to share what locker room location this has occurred and if possible a date or range of dates that the claim covers?

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I understand you are trying to follow protocols for filing a formal complaint. However, it is challenging for me to do so when in our conversation on 3/28/25, you cut me off in conversation and stated, "email me," with no further instruction or guidance on how to do so, and when asking follow up questions related to the matter, you responded with "I don't know," and "I don't have an answer for that."

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I have previously attempted to communicate and review this matter with William Behrle, Executive Principal of Colonie High School and William Roemer, Athletic Director of South Colonie School District on 3/26/25 and 3/27/25, specifically requesting that Title IX be considered in their review of the matter.

On 3/28/25, I received return communication from William Behrle, William Roemer, with their addition of David Perry, Superintendent of South Colonie School District, that did not deny the violation had taken place on 3/26/28. Their communication further stated that this was allowed, would continue to be allowed, accommodations regarding [REDACTED], and citation of NYS laws that supported their decision making while ignoring and never addressing updated, by federal court rule, Title IX policy.

Thank You,
Kevin Martin

On Tuesday, April 1, 2025 at 08:30:08 AM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Mr. Martin,

Thank you for sending the email communication. I would ask that you specify the Title IX violation that you are filing a formal complaint against. My intent is not to be difficult, just following the protocols for a filing of a formal complaint.

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kmartin261@aol.com

(518)461-2619

Thank You,
Kevin Martin



Christopher Robilotti

Assistant Superintendent of Human Resources & Safe Schools

(518) 869-3576 X0470

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Christopher Robilotti

Assistant Superintendent of Human Resources & Safe Schools
(518) 869-3576 X0470

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Christopher Robilotti <robilottic@scolonie.org>

Documentation Related to Title IX Complaint

1 message

Kevin Martin <kmartin261@aol.com>

To: David Perry <perryd@scolonie.org>

Cc: Christopher Robilotti <robilottic@scolonie.org>

Mon, Apr 21, 2025 at 4:23 PM

Dr. Perry,

As you are aware, I have been working with Christopher Robilotti, Title IX Co-Coordinator for the South Colonie School District, to file a formal Title IX complaint and complete the process necessary where this complaint is concerned.

Mr. Robilotti has shared he has updated you on this matter as recently as today.

I am formally documenting with you, as Superintendent of the South Colonie School District, that Christopher Robilotti, a Title IX Co-Coordinator for the school district, and Title IX Co-Coordinator handling my complaint, a position that necessitates additional and separate training/learning aside from his regular duties within the school district, has not followed NYSED Title IX Grievance Procedure.

The most recent example I can provide to support this statement includes, but is not limited to, Mr. Robilotti completing, signing and sending to my home a Title IX report with a final outcome that does not inform me of the right to appeal, provide details on how to file an appeal, deadline for filing, the person to whom the appeal should be sent and specific grounds for appeal.

While Mr. Robilotti admitted via email today that this information was missing from the report and stated an updated report with this information would be completed, his mishandling of this formal complaint, information he is not providing and errors being made in relation to my complaint is extremely concerning.

Thank You,
Kevin Martin

**Christopher Robilotti <robilottic@scolonie.org>****Re: Title IX Claim - 4/1/2025**

1 message

Kevin Martin <kmartin261@aol.com>
To: Christopher Robilotti <robilottic@scolonie.org>

Wed, Apr 23, 2025 at 6:20 PM

Mr. Robilotti,

Thank you for sending the updated report. I am in receipt. I will be in communication with the district.

Thank You,
Kevin Martin

On Wednesday, April 23, 2025 at 09:00:41 AM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Mr. Martin,

I have attached an updated electronic document with both the missing and requested information from your email dated 4/18/2025. Again, you have my sincerest apologies for the oversight. Please feel free to reach out with any further questions or concerns.



Christopher Robilotti
Assistant Superintendent of Human Resources & Safe Schools
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**Christopher Robilotti <robilottic@scolonie.org>**

Request to File Title IX Complaint

1 message

Kevin Martin <kmartin261@aol.com>
To: "mcallisterj@scolonie.org" <mcallisterj@scolonie.org>
Cc: Christopher Robilotti <robilottic@scolonie.org>

Wed, Apr 23, 2025 at 6:30 PM

Good Evening Ms. McAllister,

I am contacting you to inform you of my request to file a formal Title IX complaint with the district for a Title IX violation that has occurred on 4/22/25.

My contact information for all communication related to this complaint includes:

kmartin261@aol.com (518)461-2619

Please contact me to advise of next steps/appropriate procedure.

Thank You,
Kevin Martin



Christopher Robilotti <robilottic@scolonie.org>

Re: Request to File Title IX Complaint

1 message

Jacqlene McAllister <mcallisterj@scolonie.org>

Thu, Apr 24, 2025 at 1:59 PM

To: Kevin Martin <kmartin261@aol.com>

Cc: Christopher Robilotti <robilottic@scolonie.org>

Mr. Martin,

I have received your request to file a Title IX violation complaint for an event that occurred on 4/22/25.

Please send along the full details of your complaint for the alleged Title IX violation to myself and Mr. Robilotti.

We will be able to look into the matter and investigate once we have that information from you.

Thank you,
Jacqlene



Jacqlene McAllister
Assistant Superintendent for Management Services and Strategic Planning

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www.southcolonieschools.org

On Wed, Apr 23, 2025 at 6:30 PM Kevin Martin <kmartin261@aol.com> wrote:

Good Evening Ms. McAllister,

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kmartin261@aol.com (518)461-2619

Please contact me to advise of next steps/appropriate procedure.

Thank You,
Kevin Martin



Christopher Robilotti <robilottic@scolonie.org>

Re: Request To File Formal Title IX Complaint

1 message

Christopher Robilotti <robilottic@scolonie.org>
To: Kevin Martin <kmartin261@aol.com>

Tue, Apr 1, 2025 at 8:14 AM

Mr. Martin,

Thank you for sending the email communication. I would ask that you specify the Title IX violation that you are filing a formal complaint against. My intent is not to be difficult, just following the protocols for a filing of a formal complaint.

Chris Robilotti

On Tue, Apr 1, 2025 at 8:22 AM Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

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(518)461-2619

Thank You,
Kevin Martin

**Christopher Robilotti***Assistant Superintendent of Human Resources & Safe Schools*
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Christopher Robilotti <robilottic@scolonie.org>

Re: Request To File Formal Title IX Complaint

1 message

Christopher Robilotti <robilottic@scolonie.org>

Tue, Apr 1, 2025 at 10:13 AM

To: Kevin Martin <kmartin261@aol.com>

Thank you for the information. For the purposes of the investigation, would you be able to share what locker room location this has occurred and if possible a date or range of dates that the claim covers?

Chris Robilotti

On Tue, Apr 1, 2025 at 9:43 AM Kevin Martin <kmartin261@aol.com> wrote:

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I understand you are trying to follow protocols for filing a formal complaint. However, it is challenging for me to do so when in our conversation on 3/28/25, you cut me off in conversation and stated, "email me," with no further instruction or guidance on how to do so, and when asking follow up questions related to the matter, you responded with "I don't know," and "I don't have an answer for that."

The title IX violation I am filing a formal complaint against includes my daughter, [REDACTED], a female track athlete, repeatedly having a male track athlete enter and use a designated female locker room as she and a large group of female track athletes change clothing and prepare for track practice, the most recent occasion taking place on Wednesday, 3/26/25.

I have previously attempted to communicate and review this matter with William Behrle, Executive Principal of Colonie High School and William Roemer, Athletic Director of South Colonie School District on 3/26/25 and 3/27/25, specifically requesting that Title IX be considered in their review of the matter.

On 3/28/25, I received return communication from William Behrle, William Roemer, with their addition of David Perry, Superintendent of South Colonie School District, that did not deny the violation had taken place on 3/26/28. Their communication further stated that this was allowed, would continue to be allowed, accommodations regarding [REDACTED], and citation of NYS laws that supported their decision making while ignoring and never addressing updated, by federal court rule, Title IX policy.

Thank You,
Kevin Martin

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Christopher Robilotti <robilottic@scolonie.org>

Re: Request To File Formal Title IX Complaint

1 message

Christopher Robilotti <robilottic@scolonie.org>

To: Kevin Martin <kmartin261@aol.com>

Tue, Apr 8, 2025 at 5:49 PM

Thank you for your email. Here are responses to your questions:

Please provide me with the link/information for the Title IX policy the district currently has available/is following for parent view/review/information purposes. Link #1 - Title IX, Link #2 - Policies identified in Title IX Statement

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Thank you for this communication. I appreciate your response; however, you failed to answer any of the questions posed. If all questions posed will be addressed/answered in the forthcoming updated report, I will review them upon receipt. If some or all questions are not addressed in the report, I respectfully ask again that a response is received regarding my questions from my communication on 4/18/25 as it is relevant, reasonable and acceptable information to share with me regarding my Title IX complaint.

Additionally, I am formally documenting with you, as a Title IX Co-Coordinator for the school district, and as the Title IX Co-Coordinator handling my complaint, a position that necessitates additional and separate training/learning aside from your regular duties within the school district, your mishandling of this formal complaint, information you are not providing and errors being made in relation to my complaint is extremely concerning.

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Christopher Robilotti

Assistant Superintendent of Human Resources & Safe Schools

(518) 869-3576 X0470

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**Christopher Robilotti <robilottic@scolonie.org>****Re: Request To File Formal Title IX Complaint**

1 message

Christopher Robilotti <robilottic@scolonie.org>

To: Kevin Martin <kmartin261@aol.com>

Mon, Apr 21, 2025 at 5:33 PM

I have made the Superintendent aware of your concern about this matter.

Chris Robilotti
Sent from my iPhone

On Apr 21, 2025, at 4:21 PM, Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

Thank you for this update.

Kevin Martin

On Monday, April 21, 2025 at 04:02:24 PM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for your email. The official response will include responses to the questions that you presented in your email dated 4/18/2025. I will share your official documentation of the handling of your claim with the Superintendent.

Chris Robilotti

On Mon, Apr 21, 2025 at 3:50 PM Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

Thank you for this communication. I appreciate your response; however, you failed to answer any of the questions posed. If all questions posed will be addressed/answered in the forthcoming updated report, I will review them upon receipt. If some or all questions are not addressed in the report, I respectfully ask again that a response is received regarding my questions from my communication on 4/18/25 as it is relevant, reasonable and acceptable information to share with me regarding my Title IX complaint.

Additionally, I am formally documenting with you, as a Title IX Co-Coordinator for the school district, and as the Title IX Co-Coordinator handling my complaint, a position that necessitates additional and separate training/learning aside from your regular duties within the school district, your mishandling of this formal complaint, information you are not providing and errors being made in relation to my complaint is extremely concerning.

Thank You,
Kevin Martin

On Monday, April 21, 2025 at 12:38:44 PM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for bringing this to my attention and your intent to appeal. The date is noted for the record and your email has been shared with the Superintendent. However, I will revise the document with the appeal information and send it to you. I will send that updated document to you electronically to expedite the process for you.

Chris Robiotti

On Fri, Apr 18, 2025 at 7:47 AM Kevin Martin <kmartin261@aol.com> wrote:
Mr. Robiotti,

I am in receipt, via regular mail, of the Title IX Complaint report you have completed.

It is my understanding after reviewing this document that the South Colonie School District is informing me that the complaint, investigation and outcome are now complete due to sharing in the report the "District Outcome and Actions." If this is incorrect, please let me know.

I am informing you that I would like to formally appeal and am in need of further information that was not provided in your report to assist me in the appeals process. Please provide answers to my questions below:

- Please share the training and/or certifications you have completed as part of your role of Title IX Co-Coordinator, and the link/information in relation to this on the school district website, if it is available, for parent review
- Name(s) of investigator
- Name(s) of decision-maker
- Link/information for the appeals process and procedures for appealing the outcome within the school district
- Why did you not provide and include appeal information/timeline/process/procedures with the report? The report does not address the right to appeal, provide details on how to file an appeal, deadline for filing, the person to whom the appeal should be sent and specific grounds for appeal. Why did you not include this information in the report?

Thank You,
Kevin Martin

On Tuesday, April 8, 2025 at 05:50:24 PM EDT, Christopher Robiotti <robilottic@scolonie.org> wrote:

Thank you for your email. Here are responses to your questions:

Please provide me with the link/information for the Title IX policy the district currently has available/is following for parent view/review/information purposes. **Link #1 - Title IX, Link #2 - Policies identified in Title IX Statement**

Please also provide me with the link/information for the school district's procedures/protocol in response to a Title IX complaint. **NYSED Guidance Document for Schools**

Finally, in communication received from administration on 3/28/25, Mr. Behrle and Mr. Roemer shared, "We are happy to discuss any

accommodations that would help students feel comfortable while ensuring compliance with state regulations."

In return communication on 4/1/25, I asked a clarifying question for specific examples of accommodations for [REDACTED] as they offered in their email.

Later that afternoon, Mr. Behrle responded but did not answer or address this question and did not discuss accommodations as offered.

As it is now a week with no further communication and as [REDACTED] participates and changes for track daily in the female locker room, please inform us of what accommodations the district is meaning and were "happy to discuss" so that [REDACTED] comfortability, safety and privacy are ensured moving forward.

As a District and a High School, we take student privacy concerns seriously. To support all students and student-athletes, we provide access to alternative changing areas, such as private stalls or the all-gender restrooms. These are options for all students to use if they feel it is an option that makes sense to them. They are not meant to be punitive suggestions. Mr. Behrle referenced how important it is that students report any incidents that they feel jeopardize their privacy. Subsequently, if there is a student that enters a designated space that they should not be in, then the administration will address that accordingly.

Chris Robilotti

On Tue, Apr 8, 2025 at 4:15 PM Kevin Martin <kmartin261@aol.com> wrote:
Mr. Robilotti,

Please provide me with the link/information for the Title IX policy the district currently has available/is following for parent view/review/information purposes.

Please also provide me with the link/information for the school district's procedures/protocol in response to a Title IX complaint.

Finally, in communication received from administration on 3/28/25, Mr. Behrle and Mr. Roemer shared, "We are happy to discuss any accommodations that would help students feel comfortable while ensuring compliance with state regulations."

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As it is now a week with no further communication and as [REDACTED] participates and changes for track daily in the female locker room, please inform us of

what accommodations the district is meaning and were "happy to discuss" so that [REDACTED] comfortability, safety and privacy are ensured moving forward.

Thank You,
Kevin Martin

On Tuesday, April 1, 2025 at 01:26:52 PM EDT, Kevin Martin <kmartin261@aol.com> wrote:

Mr. Robilotti,

My apologies, I incorrectly stated the year at the end of my previous email as 3/26/28, versus 3/26/25.

The locker room location in relation to 3/26/25, included the female locker room located near the MUG as the other available locker room is currently under renovation and unavailable for use.

On 12/17/24, the same female locker room, located near the MUG, was also accessed by the same male track athlete as my daughter, [REDACTED] [REDACTED] was present with a group of female track athletes, changing and preparing for track practice.

Thank You,
Kevin Martin

On Tuesday, April 1, 2025 at 10:35:16 AM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Thank you for the information. For the purposes of the investigation, would you be able to share what locker room location this has occurred and if possible a date or range of dates that the claim covers?

Chris Robilotti

On Tue, Apr 1, 2025 at 9:43 AM Kevin Martin <kmartin261@aol.com> wrote:
Mr. Robilotti,

As a title IX Co-Coordinator of the South Colonie School District and pursuant to our telephone conversation and your direction at 3:59 p.m. on Friday, 3/28/25, I am contacting you to inform you that I request to file a formal Title IX complaint.

I understand you are trying to follow protocols for filing a formal complaint. However, it is challenging for me to do so when in our conversation on 3/28/25, you cut me off in conversation and stated, "email me," with no further instruction or guidance on how to do so,

and when asking follow up questions related to the matter, you responded with "I don't know," and "I don't have an answer for that."

The title IX violation I am filing a formal complaint against includes my daughter, [REDACTED], a female track athlete, repeatedly having a male track athlete enter and use a designated female locker room as she and a large group of female track athletes change clothing and prepare for track practice, the most recent occasion taking place on Wednesday, 3/26/25.

I have previously attempted to communicate and review this matter with William Behrle, Executive Principal of Colonie High School and William Roemer, Athletic Director of South Colonie School District on 3/26/25 and 3/27/25, specifically requesting that Title IX be considered in their review of the matter.

On 3/28/25, I received return communication from William Behrle, William Roemer, with their addition of David Perry, Superintendent of South Colonie School District, that did not deny the violation had taken place on 3/26/28. Their communication further stated that this was allowed, would continue to be allowed, accommodations regarding [REDACTED] and citation of NYS laws that supported their decision making while ignoring and never addressing updated, by federal court rule, Title IX policy.

Thank You,
Kevin Martin

On Tuesday, April 1, 2025 at 08:30:08 AM EDT, Christopher Robilotti <robilottic@scolonie.org> wrote:

Mr. Martin,

Thank you for sending the email communication. I would ask that you specify the Title IX violation that you are filing a formal complaint against. My intent is not to be difficult, just following the protocols for a filling of a formal complaint.

Chris Robilotti

On Tue, Apr 1, 2025 at 8:22 AM Kevin Martin <kmartin261@aol.com> wrote:
Mr. Robilotti,

As a Title IX Co-Coordinator of the South Colonie School District and pursuant to our telephone conversation and your direction at 3:59 p.m. on Friday, 3/28/25, I am contacting you to inform you that I request to file a formal Title IX Complaint.

My contact information for all communication regarding this matter includes:

kmartin261@aol.com

(518)461-2619

Thank You,
Kevin Martin



Christopher Robilotti

Assistant Superintendent of Human Resources & Safe Schools

(518) 869-3576 X0470

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Subject: Male in Female Locker Room
From: "kmartin261@aol.com" <kmartin261@aol.com>
Date: 3/26/2025, 9:22 PM
To: behrlew@scolonie.org, roemerw@scolonie.org

Good Evening,

We are reaching out to you to share our concern about a male entering the female locker room while our daughter, [REDACTED] was present and preparing for outdoor track practice.

It has been brought to our attention that on two separate occasions, the most recent being this afternoon, a male, perceived to be an 11th grader, [REDACTED], has entered the female locker room while females were present and preparing for track practice.

In the first instance, he remained in the locker room for a time, applying make up. Today, he walked around and through the locker room.

It is our understanding that multiple witnesses were present for each occasion with approximately 10 or more females present today.

While I understand this is [REDACTED] perception, we are bringing this serious concern to your attention for immediate review and follow through.

We have taken the time to review all of your information on the southcolonieschools.org website, including handbooks available. We are unable to locate policies or protocols the district may have regarding this topic. For this reason, please reply to the following questions:

- In case we have missed locating the information, does district policy address this concern and if so, where is it available in writing for parents to view?
- Is it the stance of the Athletic Department and Colonie High School that males may use the female locker room?
- If males are allowed in the female locker room, how is [REDACTED] privacy and safety guaranteed?
- What is the purpose of the High School's All Gender bathroom?

A prompt response and attention to this matter is appreciated as [REDACTED] will be practicing daily for the remainder of the school year for her sport, and her privacy and safety is very important to us.

Regards,

Kevin Martin

Subject: Fwd: Male in Female Locker Room
From: William Behrle <behrlew@scolonie.org>
Date: 3/28/2025, 4:28 PM
To: Christopher Robilotti <robilottic@scolonie.org>



William Behrle
Executive Principal
Colonie Central High School

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----- Forwarded message -----

From: William Behrle <behrlew@scolonie.org>
Date: Fri, Mar 28, 2025 at 2:46 PM
Subject: Re: Male in Female Locker Room
To: Kevin Martin <kmartin261@aol.com>
CC: roemerw@scolonie.org <roemerw@scolonie.org>, David Perry <perryd@scolonie.org>

Good Afternoon,

Thank you for reaching out and sharing your concerns. We understand the importance of privacy and safety for all students, and we appreciate the opportunity to address your questions.

While the district does not have a specific policy addressing this situation, New York State law provides clear guidance on gender identity and expression in schools. Specifically:

- The Dignity for All Students Act (DASA): Prohibits discrimination based on gender identity or expression, ensuring all students are treated with dignity and respect.
- The Gender Expression Non-Discrimination Act (GENDA): Protects individuals from discrimination based on gender identity and expression in public spaces, including schools.
- Assembly Bill A5240A: Requires all single-occupancy restrooms to be designated as gender-neutral.

To address your specific questions:

Does district policy address this concern, and where can parents access it?

While the district does not have a specific policy on this topic, we follow New York State laws regarding gender identity and expression, which allow students to use facilities that align with their gender identity.

Is it the stance of the Athletic Department and Colonie High School that males may use the female locker room?

Per New York State law, students are permitted to use facilities that correspond with their gender identity. The district adheres to these legal protections to ensure an inclusive and supportive environment for all students.

How is a student's privacy and safety ensured in the locker room?

We take student privacy concerns very seriously. To support all students, those who prefer additional privacy may request access to alternative changing areas, such as private stalls or the all-gender restroom. We are happy to discuss any accommodations that would help students feel comfortable while ensuring compliance with state regulations.

Additionally, based on the information you provided, the described actions—remaining in the locker room while applying makeup and walking through the space—do not inherently pose a safety threat. However, if there are additional details or if any future interactions are inappropriate in nature, those concerns would be addressed accordingly.

What is the purpose of the high school's all-gender restroom?

The all-gender restroom provides an additional option for students who prefer a private space. It is available for use by any student who chooses it.

Please let me know how we can best support [REDACTED] and if you have any further questions.

Bill Behrle Bill Roemer
Principal Athletic Director

On Thu, Mar 27, 2025 at 9:06 PM Kevin Martin <kmartin261@aol.com> wrote:

Good evening,

I am in receipt of your response to my concern and inquiry. It is inept, inappropriate and unacceptable given the privacy and safety concerns that were raised and remain with my daughter.

It is also unhelpful and inappropriate to offer a response 17 hours later with a one sentence, end of business day generic response that neither acknowledges my concern, offers no suggestions, problem solving, answers, nor interim solutions to ensure my daughter's safety, privacy or

comfortability within her school campus immediately for today and moving forward, as you take time to, "get back to you as soon as possible with answers to your questions."

It is curious that such a response was received at the very close of the high school day when no response or engagement could take place for active dialogue or discourse between myself and administration.

The lack of response and guidance from all involved allowed my daughter to be unsure of what to expect today while changing in the female locker room, unaware of what to do to help herself should she feel uncomfortable, and unknowing of whom to look to for help with this sensitive topic should it arise again.

It is my understanding that in New York State, guidance, not mandates, has been issued years ago regarding bathroom and locker room use in schools and it is each school district's BOE responsibility to decipher and adopt its bathroom and locker room policies after reviewing the updated guidance and hopefully, after engaging the school community in discussion regarding the topic.

My inability to find such a BOE policy in the link provided on southcolonieschools.org, coupled with your inability to provide an answer to my simply posed question: "...does district policy address this concern and if so, where is it available in writing for parents to view?" leads me to believe that no such policy exists.

In turn, this leads you to be unable to answer the remaining questions I posed, as well as the purposeful stalling tactic put forward in your communication.

Further, it is also my understanding that updates to Title IX have recently taken place that also must be reviewed and taken into consideration where this matter is concerned.

Due to your lack of serious response or acknowledgement, delay in any help, answers, information sharing, problem solving and more, I have filed a formal complaint above and outside of the school district to help swiftly and seriously address my concern that on more than one occasion, a male has entered the female locker room with multiple young ladies present and witness, including my daughter, and that after reporting this concern to you/administration, you have taken no action nor communicated to me about the safety and privacy of my daughter, other than to offer a perfunctory, thanks for sharing, I'll get back to you type response.

Respectfully, I ask again for a prompt reply to the questions previously posed so that my daughter's privacy and safety is appropriately addressed. To be clear, no one is to speak to my daughter regarding this matter without either of her parents present. We will relay all necessary information to her after hearing from you the requested information.

It is reasonable to request the favor of a response by 1:00 p.m. tomorrow, affording you two business days to answer very simple, straightforward questions.

Thank You,
Kevin Martin

On Thursday, March 27, 2025 at 02:31:09 PM EDT, William Behrle <behrlew@scolonie.org> wrote:

Good Afternoon Mr. Martin,

I wanted to let you know that we have received your email and will get back to you as soon as possible with answers to your questions.

Bill Behrle

On Wed, Mar 26, 2025 at 9:22 PM kmartin261@aol.com <kmartin261@aol.com> wrote:

Good Evening,

We are reaching out to you to share our concern about a male entering the female locker room while our daughter, [REDACTED], was present and preparing for outdoor track practice.

It has been brought to our attention that on two separate occasions, the most recent being this afternoon, a male, perceived to be an 11th grader, [REDACTED], has entered the female locker room while females were present and preparing for track practice.

In the first instance, he remained in the locker room for a time, applying make up. Today, he walked around and through the locker room.

It is our understanding that multiple witnesses were present for each occasion with approximately 10 or more females present today.

While I understand this is [REDACTED] perception, we are bringing this serious concern to your attention for immediate review and follow through.

We have taken the time to review all of your information on the southcolonieschools.org website, including handbooks available. We are unable to locate policies or protocols the district may have regarding this topic. For this reason, please reply to the following questions:

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- What is the purpose of the High School's All Gender bathroom?

A prompt response and attention to this matter is appreciated as [REDACTED] will be practicing daily for the remainder of the school year for her sport, and her privacy and safety is very important to us.

Regards,

Kevin Martin

Sent via the Samsung Galaxy S21 Ultra 5G, an AT&T 5G smartphone



William Behrle
Executive Principal
Colonie Central High School

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Executive Principal
Colonie Central High School

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Subject: Fwd: Male in Female Locker Room
From: William Behrle <behrlew@scolonie.org>
Date: 3/28/2025, 6:23 AM
To: David Perry <perryd@scolonie.org>, Thomas Kachadurian <kachaduriant@scolonie.org>, Christopher Robilotti <robilottic@scolonie.org>



William Behrle
Executive Principal
Colonie Central High School

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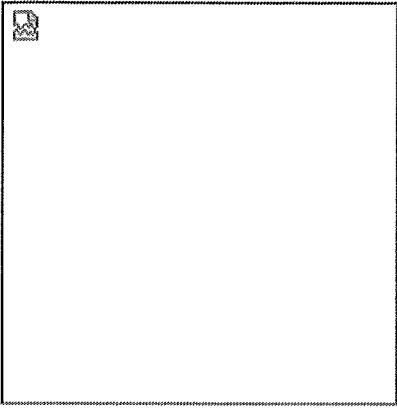
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From: William Behrle <behrlew@scolonie.org>
Date: 3/28/2025, 2:46 PM
To: Kevin Martin <kmartin261@aol.com>
CC: "roemerw@scolonie.org" <roemerw@scolonie.org>, David Perry <perryd@scolonie.org>

Good Afternoon,

Thank you for reaching out and sharing your concerns. We understand the importance of privacy and safety for all students, and we appreciate the opportunity to address your questions.

While the district does not have a specific policy addressing this situation, New York State law provides clear guidance on gender identity and expression in schools. Specifically:

- The Dignity for All Students Act (DASA): Prohibits discrimination based on gender identity or expression, ensuring all students are treated with dignity and respect.
- The Gender Expression Non-Discrimination Act (GENDA): Protects individuals from discrimination based on gender identity and expression in public spaces, including schools.
- Assembly Bill A5240A: Requires all single-occupancy restrooms to be designated as gender-neutral.

To address your specific questions:

Does district policy address this concern, and where can parents access it?

While the district does not have a specific policy on this topic, we follow New York State laws regarding gender identity and expression, which allow students to use facilities that align with their gender identity.

Is it the stance of the Athletic Department and Colonie High School that males may use the female locker room?

Per New York State law, students are permitted to use facilities that correspond with their gender identity. The district adheres to these legal protections to ensure an inclusive and supportive environment for all students.

How is a student's privacy and safety ensured in the locker room?

We take student privacy concerns very seriously. To support all students, those who prefer additional privacy may request access to alternative changing areas, such as private stalls or the all-gender restroom. We are happy to discuss any accommodations that would help

students feel comfortable while ensuring compliance with state regulations. Additionally, based on the information you provided, the described actions—remaining in the locker room while applying makeup and walking through the space—do not inherently pose a safety threat. However, if there are additional details or if any future interactions are inappropriate in nature, those concerns would be addressed accordingly.

What is the purpose of the high school's all-gender restroom?

The all-gender restroom provides an additional option for students who prefer a private space. It is available for use by any student who chooses it.

Please let me know how we can best support [REDACTED] and if you have any further questions.

Bill Behrle Bill Roemer
Principal Athletic Director

On Thu, Mar 27, 2025 at 9:06 PM Kevin Martin <kmartin261@aol.com> wrote:

Good evening,

I am in receipt of your response to my concern and inquiry. It is inept, inappropriate and unacceptable given the privacy and safety concerns that were raised and remain with my daughter.

It is also unhelpful and inappropriate to offer a response 17 hours later with a one sentence, end of business day generic response that neither acknowledges my concern, offers no suggestions, problem solving, answers, nor interim solutions to ensure my daughter's safety, privacy or comfortability within her school campus immediately for today and moving forward, as you take time to, "get back to you as soon as possible with answers to your questions."

It is curious that such a response was received at the very close of the high school day when no response or engagement could take place for active dialogue or discourse between myself and administration.

The lack of response and guidance from all involved allowed my daughter to be unsure of what to expect today while changing in the female locker room, unaware of what to do to help herself should she feel uncomfortable, and unknowing of whom to look to for help with this sensitive topic should it arise again.

It is my understanding that in New York State, guidance, not mandates, has been issued years ago regarding bathroom and locker room use in schools and it is each school district's BOE responsibility to decipher and adopt its bathroom and locker room policies after reviewing the updated guidance and hopefully, after engaging the school community in discussion regarding the topic.

My inability to find such a BOE policy in the link provided on southcolonieschools.org, coupled with your inability to provide an answer to my simply posed question: "...does district policy address this concern and if so, where is it available in writing for parents to view?" leads me to believe that no such policy exists.

In turn, this leads you to be unable to answer the remaining questions I posed, as well as the purposeful stalling tactic put forward in your communication.

Further, it is also my understanding that updates to Title IX have recently taken place that also must be reviewed and taken into consideration where this matter is concerned.

Due to your lack of serious response or acknowledgement, delay in any help, answers, information sharing, problem solving and more, I have filed a formal complaint above and outside of the school district to help swiftly and seriously address my concern that on more than one occasion, a male has entered the female locker room with multiple young ladies present and witness, including my daughter, and that after reporting this concern to you/administration, you have taken no action nor communicated to me about the safety and privacy of my daughter, other than to offer a perfunctory, thanks for sharing, I'll get back to you type response.

Respectfully, I ask again for a prompt reply to the questions previously posed so that my daughter's privacy and safety is appropriately addressed. To be clear, no one is to speak to my daughter regarding this matter without either of her parents present. We will relay all necessary information to her after hearing from you the requested information.

It is reasonable to request the favor of a response by 1:00 p.m. tomorrow, affording you two business days to answer very simple, straightforward questions.

Thank You,
Kevin Martin

On Thursday, March 27, 2025 at 02:31:09 PM EDT, William Behrle <behrlew@scolonie.org> wrote:

Good Afternoon Mr. Martin,

I wanted to let you know that we have received your email and will get back to you as soon as possible with answers to your questions.

Bill Behrle

On Wed, Mar 26, 2025 at 9:22 PM kmartin261@aol.com <kmartin261@aol.com> wrote:

Good Evening,

We are reaching out to you to share our concern about a male entering the female locker room while our daughter, [REDACTED], was present and preparing for outdoor track practice.

It has been brought to our attention that on two separate occasions, the most recent being this afternoon, a male, perceived to be an 11th grader, [REDACTED], has entered the female locker room while females were present and preparing for track practice.

In the first instance, he remained in the locker room for a time, applying make up. Today, he walked around and through the locker room.

It is our understanding that multiple witnesses were present for each occasion with approximately 10 or more females present today.

While I understand this is [REDACTED] perception, we are bringing this serious concern to your attention for immediate review and follow through.

We have taken the time to review all of your information on the southcolonieschools.org website, including handbooks available. We are unable to locate policies or protocols the district may have regarding this topic. For this reason, please reply to the following questions:

- In case we have missed locating the information, does district policy address this concern and if so, where is it available in writing for parents to view?
- Is it the stance of the Athletic Department and Colonie High School that males may use the female locker room?
- If males are allowed in the female locker room, how is [REDACTED] privacy and safety guaranteed?
- What is the purpose of the High School's All Gender bathroom?

A prompt response and attention to this matter is appreciated as [REDACTED] will be practicing daily for the remainder of the school year for her sport, and her privacy and safety is very important to us.

Regards,

Kevin Martin

Sent via the Samsung Galaxy S21 Ultra 5G, an AT&T 5G smartphone

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William Behrle
Executive Principal
Colonie Central High School

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William Behrle
Executive Principal
Colonie Central High School

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Subject: Re: Male in Female Locker Room
From: "kmartin261@aol.com" <kmartin261@aol.com>
Date: 4/1/2025, 6:05 PM
To: William Behrle <behrlew@scolonie.org>
CC: "roemerw@scolonie.org" <roemerw@scolonie.org>, David Perry <perryd@scolonie.org>

Thank you for your response.

Regards,
Kevin Martin

Sent via the Samsung Galaxy S21 Ultra 5G, an AT&T 5G smartphone

----- Original message -----

From: William Behrle <behrlew@scolonie.org>
Date: 4/1/25 5:55 PM (GMT-05:00)
To: Kevin Martin <kmartin261@aol.com>
Cc: roemerw@scolonie.org, David Perry <perryd@scolonie.org>
Subject: Re: Male in Female Locker Room

Good Afternoon Mr. Martin,

We have received your email and Mr. Robilotti will follow up with you and the Title IX conversation. Until then, if this incident should happen again and [REDACTED] is feeling unsafe or feels as though her privacy has been violated, [REDACTED] should seek out the nearest coach or adult in the building to explain the situation so it can be investigated immediately. We understand you not wanting us to speak to [REDACTED] about any incident that had occurred previously but please know you can always reach out to administration at the high school.

Bill Behrle

On Tue, Apr 1, 2025 at 8:41 AM Kevin Martin <kmartin261@aol.com> wrote:
Good Morning,

I am in receipt of the information you have provided and thank you for this feedback.

I wanted to clarify that nowhere in my communications did I discuss, inquire or include language about the rights of the male student, laws that protect him or delve into topics or use language like gender identity, gender expression and the like. It is curious that you redirected the focus of my inquiry, brought these topics up and spoke at length about all of the above and did not keep the focus on my daughter.

Your email response in near totality focused on the male student and what rights he has, ways

that he is protected and ensured safety and privacy, along with a list of state laws that support him. There is almost no mention of ██████ at all.

I am concerned that you are attempting to reframe and shape my inquiry into something that I have never posed to you, nor brought to your attention.

My goal is to discuss and focus on my daughter, her safety, privacy and inquiry related to that. I respectfully request you refocus your attention to the original inquiry about my daughter that I have brought forth.

To clarify, regarding safety, your message stated that applying makeup and walking around a locker room are not unsafe actions. I simply reported to you what was observed and did not state nor imply either act was safe or not. My inquiry related to sharing what has been observed and ensuring ██████ safety and privacy now that this is brought to your attention and moving forward.

I appreciate the invitation in your email to share information that may be relevant to have documented.

I am now, through a third communication, documenting and sharing with you that a male member of the boys track team has entered, and continues to enter, a designated female locker space, as female track athletes, including my daughter, are preparing and changing for track practice. Most recently, on Wednesday, 3/26/25, this took place. You may state that this is an appropriate and safe experience or environment for my daughter, but it does give a parent pause to learn that a male track athlete is present in a female designated locker room as their child and large group of female track athletes prepare and change for track practice.

Additionally, I am documenting that nowhere in your written response on 3/28/25, did you deny that this male track athlete entered the female locker room on 3/26/25, as a large group of female track athletes was present, changing and preparing for track practice. On the contrary, you stated in writing that he is allowed to do so and affirmed that you will continue to allow him to do so, and that my daughter may seek "accommodations," citing New York state laws to support your decision making while ignoring and never mentioning updated federal Title IX policy.

Let it be documented that for a second communication from you, you continue to fail to address my concerns related to updated federal Title IX policy as a federally funded school district. While I appreciate you sharing NYS laws, guidance and more, I also specifically stated in my first email on 3/26/25, that a male was observed in the female locker room as my daughter was present and preparing for track practice.

In my second email on 3/27/25, I stated that Title IX and its recent updates must be taken into consideration in your response to my inquiry.

At no time have you acknowledged or referenced updated federal Title IX policy that vacated and made unlawful previous Title IX policy from 2024 through federal court rule in January 2025. After this federal court ruling, K-12 schools were made aware of the updated federal Title IX policy explicitly in a "Dear Colleague" Enforcement Directive on February 4, 2025.

It is therefore documented that as a federally funded school district, South Colonie Central School District, Colonie High School, and the Athletic Department are choosing to ignore, violate and be non-compliant in following the updated federal Title IX policy, and instead, are choosing to state their

commitment to following New York state laws.

It is further documented that William Behrle, Executive Principal of Colonie High School, William Roemer, Athletic Director of South Colonie Schools, and Dr. David Perry, Superintendent of South Colonie Schools, are the decision makers and/or authors and/or signees and/or senders of written communication on 3/28/25, stating the decision-making in this matter, ignoring of Title IX updated policy via federal court ruling, and intention to follow New York state laws where this matter is concerned.

It is finally documented that [REDACTED] is a female student athlete who is participating in a school sanctioned sport on your campus, using a designated female locker room that is repeatedly having a male boys track team member enter said space while she and other female track athletes are present, changing and making preparations for track practice.

I appreciate the opportunity to ask clarifying questions. Please reply to the following clarifying questions as they will help guide discussion for [REDACTED] and help outline how she will try to remain safe and try to have her privacy protected moving forward:

- Specifically, your communication mentioned accommodations: should a male be present in the female designated locker room, what accommodations for [REDACTED] are available, as suggested? Please provide examples. Does this include that she vacates, as a female, the female designated locker room when a male occupant enters and remains in this space so that her privacy and safety are ensured?
- As this matter is under review, should a male or males enter the female locker room again, what is she to do in that moment/what protocol would you like her to follow, especially if she feels unsafe or that her privacy is violated?
- As a school district, high school and athletic department, is it your position to continue to ignore updated Title IX policy in favor of NY state laws for all students in district, or is this decision making specifically for [REDACTED]?

Moving forward, I have contacted Christopher Robilotti, Title IX Co-Coordinator, to formally file a complaint that the federally funded South Colonie School District/Colonie High School/Athletic Department is ignoring, non-compliant and in violation of updated Title IX policy in favor of New York state laws.

Thank you in advance for answering the clarifying questions posed in a timely manner. When I attempted to ask Mr. Robilotti, on 3/28/25, about some of the above, he was unable to offer any other answers besides, "I don't know," and "I don't have an answer for that."

Please note, I appreciate the respectful, open dialogue and opportunity for sharing of information and asking/answering clarifying questions. It is not my intent now or moving forward to back-and-forth this topic. However, sharing specific information has been important and understanding information fully through inquiry is important. I do not anticipate continued back-and-forth after learning the information from my final questions above as I anticipate I will have all needed information and will be looking to move through appropriate processes with Mr. Robilotti.

Thank You,
Kevin Martin

On Friday, March 28, 2025 at 02:46:51 PM EDT, William Behrle <behrlew@scolonie.org> wrote:

Good Afternoon,

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What is the purpose of the high school's all-gender restroom?

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Please let me know how we can best support [REDACTED] and if you have any further questions.

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Regards,

Kevin Martin

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William Behrle
Executive Principal
Colonie Central High School

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